

Update SLDS Staff Handbook COVID-19 Addendum

As of January 9, 2022

QUARANTINE AND ISOLATION GUIDANCE

POSITIVE CASE

- **ISOLATION**

If a staff member tests POSITIVE for COVID-19 or has symptoms, regardless of vaccination status, notify Mrs. Frazier cfrazier@stlukesdayschool.org, stay home for a minimum of 5 days, and follow at-home guidelines from the CDC.

- **ENDING ISOLATION**

- Were POSITIVE and had symptoms, end isolation after for a minimum of 5 full days, if you are fever free for 24 hours and your symptoms are resolved.
- Were POSITIVE and had no symptoms, end isolation after a minimum of 5 full days.
- Were POSITIVE and severely ill with COVID-19 you should isolate for a minimum of 10 days.

- **RETURN TO SCHOOL**

As above, end isolation and return on DAY 6 at the earliest. Through DAY 10, wear well-fitted double masks or a KN95 mask while working on campus, including both indoor and outdoor classrooms. If you are unable to follow this protocol, quarantine for an additional 5 days and return to school if symptom free on DAY 11.

SECONDARY EXPOSURE TO A CLASSROOM (STAFF MEMBER WAS EXPOSED TO COVID-19 OUTSIDE OF SLDS)

- Notify Mrs. Frazier cfrazier@stlukesdayschool.org

- **For SINGLE EXPOSURE**

- If staff member is vaccinated and boosted – NO QUARANTINE. Double mask or wear a KN95 mask on campus through DAY 10. PCR test on DAY 5. If NEGATIVE continue as directed through DAY 10. If POSITIVE, remain home for 5 additional days and follow directions above.
- If staff member is vaccinated more than 6 months prior – NO QUARANTINE, STRICT HEALTH MONITORING. Do not come to school with the slightest symptom. PCR test on DAY 5. If NEGATIVE continue as directed through DAY 10. If POSITIVE, remain home for 5 additional days and follow directions above.
- If staff member is unvaccinated. Stay home for a minimum of 5 days. PCR Test on DAY 5. If NEGATIVE and without symptoms, return to school with double masks or KN95 through DAY 10. If POSITIVE – Observe 10 DAY QUARANTINE. Return on DAY 11, if fever free for 24 hours and no symptoms.

Regardless of vaccination status, if you are unable to follow this protocol, quarantine an additional 5 days and return to school if symptom free on DAY 11.

- **For ONGOING EXPOSURE** (living in the same household) regardless of vaccination status QUARANTINE as follows:

- Stay home for a minimum of the first 5 days of the POSITIVE person's illness.
- If the person is improving with no fever for 24 hours on Day 5, continue quarantine for 5 additional days and PCR test on Day 10 from first exposure. (if person is not improving, contact Mrs. Frazier for instructions)
- If your test is NEGATIVE, and you have no symptoms, you may return to school.
- Double mask or wear a KN95 for 10 Days following your last exposure.

If unable to follow this protocol, return to school symptom free on DAY 16 from first exposure. (contact Ms. Frazier for clarification, if needed.)

DIRECT EXPOSURE TO CLASSROOM BY POSITIVE CHILD OR STAFF MEMBER (CLASS CLOSURE)

- Staff and class will be notified of direct POSITIVE exposure.
- If a staff member is the POSITIVE individual, follow the plan for POSITIVE CASES.
- If an exposed staff member tests POSITIVE on DAY 5, follow the plan for POSITIVE CASES.
- If an exposed staff member has no symptoms, follow the plan for SINGLE EXPOSURE dependent on vaccination status.

If unable to follow this protocol, quarantine an additional five days and return to school symptom free on Day 11 from exposure.

STAFF WHO HAVE HAD A POSITIVE COVID CASE WITHIN 90 DAYS

- Provide POSITIVE test result or physician verification.
- Return to school following an exposure without testing or waiting period.
- Carefully monitor your health. If symptoms arise, seek physician's care and notify Ms. Frazier.

REGARDING PAY DURING QUARANTINE AND ISOLATION

Staff members will use PTO for absences due to COVID-19 QUARANTINE and ISOLATION. When PTO is exhausted the staff member will remain in good standing without pay.

In cases of COVID-19 QUARANTINE and ISOLATION, a staff member may request to be off without pay instead of using PTO.